

Ajijaak Mu-He-Kan Inc.

Declaration of Intentions

Ajijaak Mu-He-Kan Inc. exists to help build stronger, more respectful, and more meaningful relationships between Indigenous and non-Indigenous peoples, organizations, institutions, and communities. Our purpose is grounded in the belief that lasting progress is created through understanding, trust, shared learning, and practical action.

We will provide tools, guidance, and opportunities that support meaningful engagement between non-Indigenous and Indigenous parties. This will be done in ways that are respectful, informed, and relationship based. We believe engagement must move beyond performative formality and obligation to become a genuine process of actively listening, learning, and partnering for mutual benefit.

We will support non-Indigenous corporations, institutions, and leadership teams in understanding and advancing Reconciliation in practical ways. This includes helping organizations move from intention to action through stronger awareness, better relationships, and more thoughtful decision-making. Through this we will help drive commitments that can be reflected in governance, employment, procurement, partnerships, and organizational culture.

We will support Indigenous economic development by contributing knowledge, strategy, facilitation, and capacity-building that help create stronger pathways. This will include Indigenous businesses, communities, entrepreneurs, and leaders. We believe economic development is strongest when it is community-informed and opportunity-focused. Creating plans that are aligned with long-term well-being, self-determination, and sustainable growth.

We will design and deliver workshops, programs, and learning experiences that strengthen understanding, build confidence, and create capacity across a wide range of audiences. Through speaking, facilitation, training, and collaborative program development, we aim to create spaces where meaningful dialogue can occur and where practical tools can be shared and applied.

We will support education, aspiration, and employment pathways for Indigenous youth by developing workshops and initiatives. These will encourage confidence, show possibility, create readiness, and identify opportunity. We believe that talent and potential are often expressed through lived experience, transferable skills, cultural strength, and non-traditional pathways. We are committed to helping others recognize and support that potential.

We will help organizations evaluate their current approach to Indigenous engagement and identify ways to improve their readiness, relationships, and impact. Through thoughtful assessment and planning, we seek to help build more accountable, informed, and effective approaches to engagement and Reconciliation.

We will promote leadership that is grounded in responsibility, respect, service, and the courage to build relationships across differences. We believe strong leadership requires humility, clarity of purpose, and a willingness to learn, adapt, and act with integrity.

We will contribute to a future in which Indigenous knowledge, perspectives, and participation are meaningfully valued in the development of workplaces, partnerships, communities, and economies. We believe this work benefits not only Indigenous peoples, but all those seeking more ethical, sustainable, and inclusive ways of working together.

At its heart, Ajijaak Mu-He-Kan Inc. is guided by the intention to create practical pathways toward understanding, opportunity, and shared success. We are committed to helping others build relationships that are not only more respectful, but more productive, more honest, and more capable of creating lasting positive change.